

# Camp Living Word 2024

## NEW Staff Applicant Form

Please fill out entire form. Do not leave blanks.

Date of application: \_\_\_\_\_

### **Personal Information:**

Name: \_\_\_\_\_ Male / Female (*Circle One*) Birthdate: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Social Security #: \_\_\_\_\_ (*Note: Background checks are required annually on all Camp Staff. Your social security number is used for this purpose only.*)

Have you ever been convicted of or pled guilty to a crime?  No  Yes (*If Yes, please explain..*)

Does your schedule for **July 7-12, 2024** enable you to be available for the entire week of Camp and serve without distraction?  YES  NO (*If NO, please explain.*)

### **Personal Testimony:**

Please share of your conversion and present faith in Christ. (Use another sheet of paper if necessary.)

With what local church are you regularly involved? (*If less than 5 years at your present church please list other churches attended in the past 5 years.*) Are you a member in good standing?  YES  NO (*If NO, please explain.*)

Are you presently under the corrective or restorative discipline (e.g. Matthew 18:15-20) of a local church?  No  Yes (*If Yes, please explain..*)

Please list any ministries in which you are currently involved at your church or elsewhere and indicate whether you are a participant, leader, etc.

Please detail any previous Camp ministry experience as well as other prior ministry experience.

### **Availability:**

I am able to serve as a(n) or help with: (*Check as many as apply.*)  Cabin Leader  Assistant Cabin Leader  
 Recreation Leader or Assistant  Teacher  Transportation  Music (*List skill area*) \_\_\_\_\_  
 First Aid (*List any current health care licenses, certifications, EMT or First Aid training.*) \_\_\_\_\_

General Helper or Other (*please specify if Other*) \_\_\_\_\_

**Personal References:**

1. Current Pastor:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_

2. Other Christian leader:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_

3. Someone else who knows you well (NO relatives please):

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_

**Dietary Restrictions:**

None      Dairy Free      Gluten Free

Other / Additional Information \_\_\_\_\_

**Policy On The Modern “Tongues Movement”**

Camp Living Word is not a “charismatic” or a “tongues movement” organization. We see our charismatic brothers as fellow Christians, and therefore love and seek to live in harmony with them. However, since we hold a different position on the use of the gift of “tongues”, we ask that Staff members of Camp Living Word not promote this doctrine. (Feel free to contact the Camp Director if you need additional information.)

I agree to cheerfully honor Camp Living Word’s understanding of the biblical nature of the gift of “tongues” and not promote this doctrine while serving as a part of the Staff team.

*Signature* \_\_\_\_\_ *Date* \_\_\_\_\_

**Camp Living Word (CLW) Staff Code of Conduct**

CLW staff members represent Jesus Christ in everything they do. The testimony of our staff is to be above reproach in all ways. Staff members are to be godly examples to campers and others of genuine Christian conduct and behaviour. It should not be necessary to make an apology for any staff member’s appearance or actions.

CLW staff members are expected to have: a growing relationship with Jesus Christ; a heartfelt desire to share Christ with campers; a lifestyle that exemplifies the fruit of the Spirit; an attitude of respect for CLW, it’s rules and leadership; a servant’s heart, along with a “team player” attitude.

1. Spiritual Disciplines — Christian growth and maturity do not just happen by themselves. Each staff member is expected to set an example for the campers by faithfully practicing the basic spiritual disciplines of Bible reading and prayer.
2. Conduct — We expect the conduct of all staff to be above reproach and consistent with Biblical principles. It is also expected that there be no “boyfriend-girlfriend” relationships on display among unmarried staff while at Camp. If there are questions in this area please consult with the Camp Director.
3. Personal Grooming — As a staff member, you are expected to set a high standard for the campers in your appearance. All clothing needs to be modest and non-revealing, meeting or exceeding the standards set for the campers (see below\*). Hairstyles, jewelry, etc. also need to be modest and not distracting.
4. Focus — Your top priority as a staff member must be the campers. Time spent apart from them is a neglect of your responsibility, unless you are on another assigned duty.
5. Promptness — It is expected of all staff members to be on time to meals, meetings, activities, and assignments. Remember, your attitudes and actions set an example for the campers.

*\*DRESS STANDARDS FOR CAMPERS AND STAFF:* Clothing is to be modest and non-revealing so that it is not a distraction or a stumbling block to the other campers and staff. Following are some examples of what is expected:

*Tops: Not extremely tight; not low-cut; no strapless tops or spaghetti straps; tops must cover the midriff, even when in motion; no offensive slogans or pictures.*

*Pants/shorts: Not extremely tight; shorts at least mid-thigh length.*

*Swimwear: Modest and non-revealing.*

*Underwear is meant to be worn “under”. Keep it there!*

Should a staff member ask a camper to change out of something that does not meet the above standards, the camper needs to be willing to change promptly. Camp Deans are available to help in challenging situations.

### **Applicant's Agreement:**

The information contained in this application is true, correct and complete to the best of my knowledge. I give permission to Camp Living Word / Redeemer Church and authorize them to check police records regarding my fitness to serve as a staff member of Camp Living Word. I understand that this check will include information on any offenses involving child or sexual abuse. I authorize any references listed in this application to give to Camp Living Word / Redeemer Church any information (including opinions) that they may have regarding my character and fitness for ministry with Camp Living Word and release all parties from all liability for any damage that may result from furnishing the same. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I am in agreement with the attached doctrinal statement below. I agree to be bound by the policies of Camp Living Word. I will seek to honor Christ in all that I do at Camp Living Word and will endeavor to be an example of godliness for the children and youth as well as other staff members.

I have carefully read the above agreement, know its contents, and I sign this release as my own free act.

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **Doctrinal Statement**

*We believe that there is one God, Creator, and Sustainer of the universe, existing in three persons: Father, Son, and Holy Spirit.*

*We believe that the Bible is the verbally inspired Word of God, is inerrant in the original manuscripts, and is uniquely infallible, our only authority for faith and practice.*

*We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His substitutionary sacrifice upon the cross, in His bodily resurrection, in His victory over sin and His enemy Satan, in His present exaltation at His Father's right hand, and in His personal return, at any time, in power and great glory.*

*We believe in the fall and the lostness of man, whose total depravity requires that he be regenerated by the Holy Spirit for his salvation.*

*We believe that salvation consists of the forgiveness of sins, the imputation of Christ's righteousness, and the gift of eternal life, received by grace through faith alone, entirely apart from works.*

*We believe in the ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life, and by whom the Church, the Body of Christ, is gifted and equipped to serve and glorify God.*

*We believe in the bodily resurrection of all mankind: those who have trusted in Christ, the ultimate Judge, will receive everlasting life and blessedness in heaven; those who have not will receive everlasting punishment and separation from the presence of God.*

*We believe that Christ has commanded His Church to preach the gospel to all people and that this mandate should be a primary concern of all Christians.*

Please return this application by **April 15, 2024** to: Director  
Camp Living Word  
PO Box 407  
Sedro-Woolley, WA 98284-0407

OR e-mail to: **[dstixrud@infaith.org](mailto:dstixrud@infaith.org)**